

GOVERNMENT OF TELANGANA  
ABSTRACT

Police – Representation of Sri S. Venkateshwarlu, ExPC 388 of 7<sup>th</sup> Bn., TSSP, Dichpally, Nizamabad, against the orders of Termination of Probation – Allowed – Orders – Issued.

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HOME (SERVICES.II) DEPARTMENT

G.O.RT.No. 851

Dated: 24/09/2015

Read the following:-

1. Representation of Sri S. Venkateshwarlu, ExPC 388 of 7<sup>th</sup> Bn., TSSP, Dichpally, dated 14.7.2014.
2. Govt.Memo.No.3190/Ser.II/A2/2014, dated 26.9.2014.
3. From the Director General of Police, Telangana, Hyderabad, Lr.Rc.No.1062/ME.4/TOP/14, dated 13.04.2014.

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ORDER:

In the reference 1<sup>st</sup> read above, Sri S.Venkateshwarlu, ExPC 388 of 7<sup>th</sup> Bn., TSSP, Dichpally, Nizamabad, has submitted a representation to the Government, requesting to reinstate him into service by setting aside the orders of Termination of Probation, for the reasons mentioned therein.

**2.** In the reference 3<sup>rd</sup> read above, the Director General of Police, Telangana, Hyderabad has stated that Sri S.Venkateshwarlu, ExPC 388 of 7<sup>th</sup> Bn., TSSP, Dichpally, Nizamabad was appointed as Police Constable on 12.03.2004 and placed on probation for a period of two years within a continuous period of three years. During the probation period, the individual has availed (108) days of ELFP, EOL and LWP on different occasions and he was awarded the punishment of 'Censure'. Due to unsatisfactory work, the probation period of the individual was extended for a period of three months from 13.5.2006 and during the said period also he availed (45) days of ELFP/EOL and absented duty w.e.f. 8.7.2006 AN. During the stipulated period of (3) years, the individual has performed duties for nearly one year 11 months only and not complied the conditions under Rule 16 & 17 of A.P. State & Subordinate Service Rules, 1996, as such the individual was terminated and discharged from Government Service under Rule 17(ii) of APSSS Rule, 1996 by paying one month's salary in lieu of one month notice.

**3.** The Director General of Police, Telangana, Hyderabad has further stated that the individual has filed an O.A.No.4652/2014 in the Hon'ble APAT, Hyderabad and the Hon'ble Tribunal while dismissing the said O.A., has directed the applicant that he is liberty to make a representation of the DGP,TSSP Bns., Hyderabad within a period of four weeks from the date of receipt of order and also directed the DGP, TSSP Battalions, Hyderabad to pass orders within a further period of four weeks. As such, the said PC submitted an appeal to the DGP, TSSP Bns., Hyderabad and the same was considered and rejected vide proceedings dated 25.11.2014.

**4.** Government, on a review of the entire case, have observed that the individual was granted leave (ELFP/EOL/LWP) for 108 days. Further, he was terminated despite disciplinary proceedings instituted on the same charge of unauthorized absence were pending. Moreover, as he was already kept on probation for two years within a continuous period of 3 years w.e.f. 12.03.2004, there was no need for extending his probation for 3 months w.e.f. 13.05.2006 i.e. before completion of 3 years period. Therefore, Sri S.Venkateswarlu, Ex.PC 388 of 7<sup>th</sup> Bn., TSSP, Dichpally, Nizamabad District is hereby reinstated into service duly extending his probation by one more year. The period of out of employment is treated as "Not on duty".

(P.T.O)

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**5.** The Director General of Police, Telanngana, Hyderabad shall take further necessary action in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

RAJIV TRIVEDI  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Director General of Police, Telangana, Hyderabad.

The Individual concerned

Through the Director General of Police, Telangana, Hyderabad.

SF/SC

//FORWARDED ::BY ORDER//

SECTION OFFICER